

ANNUAL REPORT

# AT A GLANCE 2024

## OUR MEMBERS

**720**

Members on Jan. 1, 2024

**777**

Members on Dec 31, 2024

From January to December 2024, our membership grew from 720 to 777.

**112+**

New members joined

**55-**

Members left

Due to job changes, moving abroad, retirement or unpaid dues.

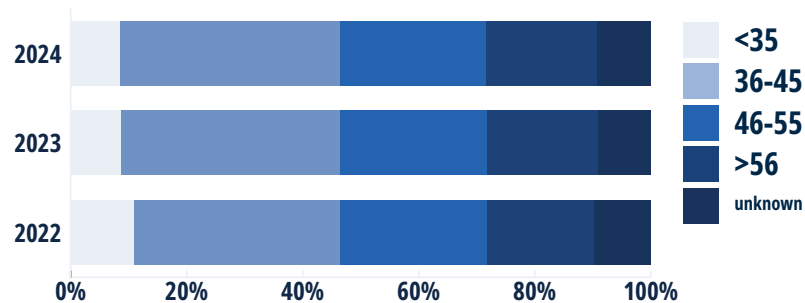
**54**

Countries

Members originate from 54 countries worldwide.

### Age diversity

Percentage age range



**79-21%**

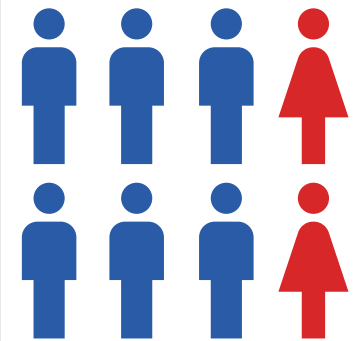
### Dutch / International

In 2018, 93% of DACT members were Dutch, with only 7% international. With growing diversity, we have made English our main language, while still offering Dutch lectures.

**8**

### Honorary members

The honorary members are nominated by the Board in recognition of their exceptional contributions to the Association. They are formally appointed during the Annual General Meeting (AGM).



**75-25%**

Male / Female 2024



## DACT BOARD

**Erwin Bastianen**  
Chair

**Richard Blokland**  
(Until October 2024)

**Olga Gayevskaya**  
Vice-chair

**Yannick Gehin**  
(March 2024)

**Quirijn Heslinga**  
(Until March 2024)

**Emiel Kuiken**  
(March 2024)

**Nadiia Matskevych**  
Treasurer

**Joan Schutte**  
(Until March 2024)

**Erwin Smit**  
(Until October 2024)

**Simone Trapp**  
(March 2024)

## DACT ADVISORY COUNCIL

DACT has 3 Advisory Council members whose role is to provide advice to the Board. Since 2023, Klaas Springer, Esther Goemans-Verkleij and Robin Page have been appointed as members. The Council had two joint meetings with the Board in 2024.

## DACT THESIS AWARD

Renze Folkeringa won the first DACT Thesis Contest with his outstanding thesis titled 'Sovereign to Corporate Credit Risk Spillover: Evidence from Default Probabilities'. His research provides valuable insights into the complex relationship between sovereign and corporate credit risks.

## ESG

Since 2023, DACT has been implementing several changes related to ESG (Environmental, Social, and Governance) initiatives. These changes include transitioning to online brochures, adopting more sustainable name badges, and actively addressing the topic of diversity at various conferences.

## IT PROJECTS

DACT took steps to streamline office operations with two key automation projects. We prepared to transition to a new membership system, better linked to the DACT website. In December, all members were invited to switch to the new membership system. This transition will simplify event registration and give members better insight into their activities within DACT.



### ASML's Double Victory

In 2024, ASML, the winner of the DACT Treasury Award 2023, also won the EACT Treasury Award 2024.

## DACT TREASURY AWARD 2024

The nominations for the DACT Treasury Award started later in 2024.

### Nominees

The two nominees for the DACT Treasury Award 2024 were:

- **Accell Group** — 'Transformation from external cash pool to In-House Bank'
- **MN** — 'FX Smart Order Execution Solution'

### Winner Announcement

Accell Group was awarded the prestigious DACT Treasury Award 2024.

## SOCIAL MEDIA

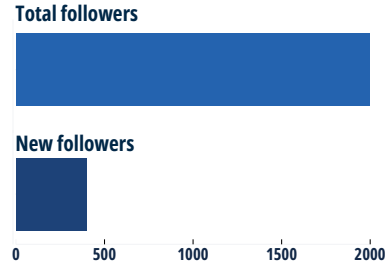
In 2024, the working group for social media set the goal of posting at least once a week on LinkedIn. This initiative resulted in notable growth in followers. By the end of 2024, DACT had 2000 followers, a growth of 400 in one year on this platform.

### Most Impressions

The best viewed post on LinkedIn was the summary of the Summer Conference 2024, reaching 7982 views.

### Most likes

The overview of Day 2 of the DACT Fair received the highest number of likes, totalling 139.



## EVENTS 2024

### January

New members dinner

### February

Treasury Targets Meeting

### March

Annual General Meeting

Treasury Fair

### June

Summer Conference *sponsored by ING*

### November

DACT Academy *sponsored by Rabobank and Treasurer Search*



Have a look at the photo album on the website for an impression of these events

## PERMANENT EDUCATION PROGRAMME (PEP) & DACT PEP SESSIONS

Under the header PEP (Permanent Education Programme), DACT regularly offers educational activities on both traditional and new Treasury topics. With limited resources to develop and implement the full curriculum on its own, DACT partners with other organisations to deliver PEPs.

### January

PEP session 'Insurance Quick Scan' with Marsh

Women in Treasury Event in collaboration with AkzoNobel

### April

PEP session organised with NARIM (Nederlandse Associatie van Risk- en Insurance Managers)

### May

Workshop on ESG with WTW

Young Treasurers bootcamp with AON, Clifford Chance, Financial Assets, Orchard Finance & Zanders

### September

PEP Day 'Supporting Strategic Objectives with TMS' with PwC

### October

Women in Treasury Event with JP Morgan

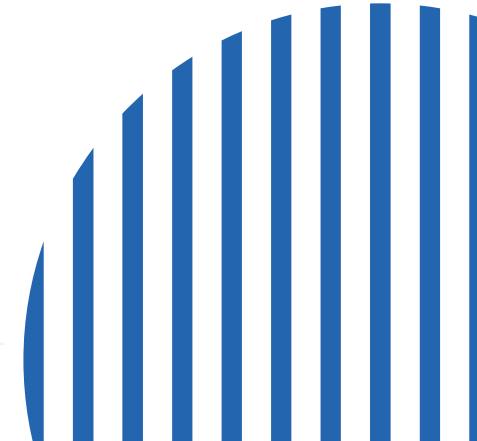
Young Treasurers Event with Zanders

### November

Round Table 'Spotlight on Africa and the Middle East' with Standard Chartered

### December

PEP session 'Mastering In-House Banking: Treasury Meets Legal!' with Orchard Finance



# DACT TREASURY FAIR 2024

# 655

Participants

# 50

Exhibitors

# 8

Lectures

# 9

Business case studies

# 9

Product demos

## Masterclass

Martina Kirchberger,  
Ussher University  
Assistant Professor

## Keynote

André Kuipers,  
ESA astronaut

## COMMUNITIES & NETWORKS

### Young Professionals

Are you younger than 35 and would like to join this group? Please join the closed LinkedIn group (members-only)

### Platform Interim Treasurers (PIT)

### Sounding Board Treasury Control

### Women in Treasury

## MENTORING PROGRAM: 'EXPERIENCED MEMBERS COACH YOUNG PROFESSIONALS'

In 2020, research conducted by the DACT Mentoring Committee revealed that DACT members require support at the commencement of their Treasury careers. Additionally, it highlighted the strong motivation among experienced DACT members to assume mentorship roles. DACT maintains a mentor catalogue comprising nearly 50 Treasury professionals with diverse roles, experiences, skills, and areas of expertise. In 2024, we updated the catalogue to ensure its relevance and effectiveness and made a flowchart.

## INTRODUCING TREASURY TRENDS TRACKER

DACT is launching a bi-annual survey called 'Treasury Trends Tracker' in collaboration with our partners Rabobank and Orchard Finance. The survey will be run every two years with the intention to identify and follow trends within the Treasury area over time. It focuses on current and future Treasury priorities, the support from technology and the role and function of Treasury organisations. This survey, by and for DACT members, will provide valuable insights from Treasury professionals and Treasury organisations based in the Netherlands. Next to tracking trends, we will deep dive in 'Treasury Trending Topics', which will be defined based on the survey results. The results of the survey will be presented during the DACT Treasury fair in March 2025.

## DACT PARTNERS



ALLEN & OVERY

AON



Deloitte.



CLIFFORD  
CHANCE



FINANCIAL ASSETS  
EXECUTIVE SEARCH



ING

J.P.Morgan

Marsh



SOCIETE  
GENERALE

Treasurer  
Search



ZANDERS  
PERFORMANCE WHEN IT COUNTS



Browse the photo gallery to relive the highlights